



# UNIVERSITY OF SOUTH AFRICA

The University of South Africa, in collaboration with the Department of Higher Education and Training (DHET) seeks to appoint academics as part of the New Generation of Academics' Programme (nGAP)

in the

## COLLEGE OF HUMAN SCIENCES

on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme from 2024 to 2030

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF HUMAN SCIENCES**. This position is part of the **New Generation of Academic Programme (nGAP)** co-funded by the Department of Higher Education and Training.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa will offer the applicant a permanent employment contract which emphasises the need to participate successfully in the SSAUF – Development Programme.

**ACTIVITY:**



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

**ACTIVITY:**



[FOR MORE INFORMATION ON ACADEMIC POSITIONS \(LEVELS\) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:](#)

[POSITION: LECTURER](#)

The following positions exist in the department:

**DEPARTMENT OF LINGUISTICS AND MODERN LANGUAGES  
MUCKLENEUK CAMPUS (PRETORIA)**

**(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND  
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY**

**To be eligible for selection for an nGAP post, applicants must meet the following criteria:**

- Show interest in becoming an academic.
- Be 40 years or younger.
- Prospective candidates should have achieved an average of 70 % or above in a master's degree (evidence to be included in application).
- Be willing to commit to placement at the appointing university for the full 6 years of the programme.

**nGAP Lecturer (P8): Applied Linguistics x1: (Ref: CHS/SJ/nGAP/005-2024)**

**Post-specific requirements for Lecturer:**

- A master's degree, NQF level 9, in Applied Linguistics or Linguistics (with specialisation in Applied Language Studies) (foreign qualifications to be evaluated by SAQA)
- Intention to register for a doctoral degree (draft proposal or application)
- Able to discuss teaching reflection and statement (all candidates)
- 1 year teaching experience (academics) OR 1-year relevant experience (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 2 research output units\* during the previous 5 years OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if master's degree was obtained within the last two years)
- 0.5 research output units\* during the previous 5 years (non-academics) (waived if master's degree was obtained within the last two years)
- Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- Excellent communication skills (both verbal and written) in the language of specialisation.
- Good theoretical knowledge of the discipline

\* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

**Recommendations:**

- Experience of teaching in an ODeL environment
- Participation in community engagement

**Development statement:**

The applicant must attach a short development statement (max 1000 words) to their application specified as follows:

Please include in your application a short summary of how you intend to approach this development opportunity by considering the following:

- Commitment to complete your formal qualification
- Managing workload
- Participation in mentoring programmes
- Participation in short courses on research and teaching development

This statement can be supported by relevant evidence to demonstrate your commitment towards completing this programme.

**Salary** : Remuneration is commensurate with the seniority of the position  
**Assumption of duty** : As soon as possible  
**Enquiries** : (012 429 8889) Ms S Janssen (HR Advisor: College of Human Sciences)  
**Email applications** : [chs2pa@unisa.ac.za](mailto:chs2pa@unisa.ac.za)

**Closing Date** : **02 May 2024**

**HOW TO APPLY:** See last page of advertisement

## **HOW TO APPLY:**

### **ACTIVITY:**



Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months)
  - all educational qualifications (certified copies within the previous six months)
  - academic transcripts/records (certified copies within the previous six months)
  - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
  - development statement.
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- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
  - The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
  - Late, incomplete, and incorrect applications will not be considered.
  - Unisa is not obliged to fill an advertised position.
  - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*



- **We welcome applications from Persons with Disabilities**

### **ACTIVITY:**



- Applications must be forwarded by email to: [chs2pa@unisa.ac.za](mailto:chs2pa@unisa.ac.za)
- If you apply for more than one position, each application must be in a separate email.



- **Late, incomplete, and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**